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| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Cargo al que aspira** | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **No. Documento** | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Echa de evaluación** |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Nombre del candidato** | | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Nivel educativo |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Estado civil** | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Fecha de nacimiento** | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Teléfonos** |

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| **FORTALEZAS FRENTE AL CARGO**  Marque con una “X” las competencias que pudo encontrar en el candidato durante el desarrollo de la entrevista (Teniendo en cuenta el nivel de competencia exigido para el cargo)   |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **CRITERIOS** | **BAJO**  **1** | **MEDIO BAJO**  **2** | **MEDIO**  **3** | **MEDIO ALTO**  **4** | **ALTO**  **5** | | Autocuidado y protección |  |  |  |  |  | | Calidad en el desarrollo de funciones |  |  |  |  |  | | Conciencia ambiental |  |  |  |  |  | | Supera obstáculos para resolver problemas presentes de su operación |  |  |  |  |  | | Analiza equipos y herramientas antes de su uso |  |  |  |  |  | | Se muestra detallista y con rigurosidad en su labor |  |  |  |  |  | | **Puntaje total** |  | | | | |   **COMPETENCIAS ESPECIFICAS**   |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **CRITERIOS** | **BAJO**  **1** | **MEDIO BAJO**  **2** | **MEDIO**  **3** | **MEDIO ALTO**  **4** | **ALTO**  **5** | | Aporta sugerencias y medida correctivas en el proceso realizado |  |  |  |  |  | | Entiende adecuadamente la finalidad y objetivos de la actividad a realizar |  |  |  |  |  | | Aplica métodos o conceptos en sus operaciones |  |  |  |  |  | | Aporta medidas y sugerencias en momentos necesarios. |  |  |  |  |  | | Se preocupa por aprender cosas nuevas de su oficio |  |  |  |  |  | | Atención, concentración |  |  |  |  |  | | **Puntaje total** |  | | | | |   **Total, puntaje \_\_\_\_\_\_\_\_\_\_\_\_\_\_**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Firma del candidato Firma del entrevistador  Cargo: |